

Pacifica 2007 Fair Campaign Provisions for Programmers, Staff and Management

The Pacifica Foundation Bylaws require every staff member (paid and unpaid), including all managers and programmers, to sign this statement that they have read and understood these fair campaign provisions for the 2007 Local Station Board elections.

Any programmer who does not sign and abide by these provisions may be sanctioned up to and including being removed from Pacifica airwaves by the National Elections Supervisor through the end of the NES term in January 2008.

Any member of management or paid staff who does not sign and abide by these provisions may have a letter from the National Elections Supervisor and the Executive Director of the Foundation placed in their personnel file regarding noncooperation or interference with the governance of the Foundation.

1. All candidates for election as a Listener-Sponsor Delegate shall be given equal opportunity for equivalent air time, which shall include time for a statement by the candidate and a question-and-answer period with call-in listeners.

2. No Foundation or radio station management or staff (paid or unpaid) or any other person may use or permit the use of radio station air time, website space, email lists, or other resources to endorse, campaign for or against, promote or disparage, or recommend in favor of or against any candidate for election as a Local Station Board Delegate, nor may any air time, website or email lists space be made available to some Listener-Sponsor Delegate candidates but not to others. This also applies to prospective candidates from the opening of nominations on July 25, 2007.

3. Foundation and radio station resources including, but not limited to, staff services, access to equipment, and meeting space may be provided to all candidates equally via the Local Elections Supervisor. They may not be provided unequally.

4. Programmers may not use airtime to refer listeners to any website where reference to a specific candidate is made, either explicitly or via hyperlink to another web page. This directive includes all websites linked through any Foundation or radio station website. Programmers and staff may not endorse Listener Sponsor candidates via email.

“I have read and understood the above Pacifica 2007 Fair Campaign Provisions.”

x _____ date _____

printed name: _____

position/ program _____

Please be advised that these provisions are subject to change per the National Elections Supervisor.